

Roll No. :

Total No. of Questions : 11]

[Total No. of Printed Pages : 3

SMLB-430

B.A. LL.B. Honours Course (IVth Semester) Examination, 2022

LABOUR AND INDUSTRIAL LAW-II

Paper - 4.6

Time : 1½ Hours]

[Maximum Marks : 70

Section-A

(Marks : 2 × 10 = 20)

Note :- Answer all *ten* parts (i) to (x) of Q. No. 1 (Answer limit **50** words). Each question carries **2** marks.

Section-B

(Marks : 4 × 5 = 20)

Note :- Answer all *five* questions. Each question has internal choice (Answer limit **200** words). Each question carries **4** marks.

Section-C

(Marks : 10 × 3 = 30)

Note :- Answer any *three* questions out of five (Answer limit **500** words). Each question carries **10** marks.

BI-322

(1)

SMLB-430 P.T.O.

Section–A

1. (i) State the amended definition of Industry.
- (ii) Strike.
- (iii) Define the term 'Workman'.
- (iv) Define the following terms under the Maternity Benefit Act, 1961 :
 - (a) Child
 - (b) Delivery
- (v) Explain Lay-off.
- (vi) Who is covered under Workmen Compensation Act, 1923 ?
- (vii) Retrenchment.
- (viii) Protected Workman.
- (ix) What is the importance of Payment of Gratuity Act, 1972 ?
- (x) What is the maximum wage period for payment of wages ?

Section–B

2. What are the circumstances under which an individual dispute can become industrial dispute ?

Or

Define Unfair Labour Practices.

3. What are the benefits of the employees under the Employees State Insurance Act, 1948 ?

Or

Differentiate between Strike and Lockout.

4. For what the purposes the Employees State Insurance Fund shall be used ?

Or

How can gratuity be forfeited ?

5. What is the process of availing the benefits of the Maternity Benefit Act, 1961 ?

Or

State the objects of the Minimum Wages Act, 1948.

6. What is the difference between minimum and fair wage ?

Or

What do you mean by 'Medical benefit' of the employees ?

Section-C

7. What are the public utility services for the purpose of the Industrial Dispute Act, 1947 ?

8. Describe procedure for fixation of minimum wage under the Minimum Wages Act, 1948.

9. What are the main provisions of Workmen Compensation Act, 1923 ?

10. What is the salient features of the Payment of Gratuity Act, 1972 ? Discuss.

11. Define 'Employee' and explain the procedure of adjudication of disputes and claims under the Employees State Insurance Act, 1948.