

Roll No. :

Total No. of Questions : 11]

[Total No. of Printed Pages : 3

SEM-1073

B.A. LL.B. (Honours Course) IVth Semester Examination, 2022

LABOUR AND INDUSTRIAL LAW-II

Paper - 4.6

Time : 3 Hours]

[Maximum Marks : 70

Section-A

(Marks : 2 × 10 = 20)

Note :- Answer all *ten* parts (i) to (x) of Q. No. 1 (Answer limit **50** words). Each part carries **2** marks.

Section-B

(Marks : 4 × 5 = 20)

Note :- Answer all *five* questions. Each question has internal choice (Answer limit **200** words). Each question carries **4** marks.

Section-C

(Marks : 10 × 3 = 30)

Note :- Answer any *three* questions out of five (Answer limit **500** words). Each question carries **10** marks.

Section-A

1. (i) Define 'Strike' under the Industrial Dispute Act, 1947.
- (ii) Define 'Lockout' under the Industrial Dispute Act, 1947.
- (iii) Define 'Compensation' under the Workmen's Compensation Act, 1923.

BR-912

(1)

SEM-1073 P.T.O.

- (iv) Define 'Workmen' under the Workmen's Compensation Act, 1923.
- (v) Explain 'Corporation'.
- (vi) Define 'Employee' under the Employees State Insurance Act, 1948.
- (vii) Define 'Gratuity' under the Payment of Gratuity Act, 1972.
- (viii) Define 'Maternity Benefits'.
- (ix) What do you mean by 'Wages' ?
- (x) Define 'Remuneration' under the Minimum Wages Act, 1948.

Section-B

2. Write short note on the term 'Lay-off'.

Or

Define Unfair Labour Practices.

3. How the workmen should be appointed under the Workmen's Compensation Act, 1923 ?

Or

Discuss the constitutionality of the Workmen's Compensation Act, 1923.

4. What do you mean by 'Medical benefit' of the employees ?

Or

Mention any *four* functions of the 'Standing Committee'.

5. How can gratuity be forfeited ?

Or

State the rights of the nominee.

6. State the legal right to get minimum wage.

Or

State the objects of the Minimum Wages Act, 1948.

Section–C

7. Explain the difference between retrenchment and lay-off and state the special provision regarding lay-off.
8. Discuss the power of the state government to make rules regarding the registration of agreement.
9. Explain the Miscellaneous Provision of Employees State Insurance Act, 1948.
10. Explain the appointment, power and duties of an Inspector under the Maternity Benefit Act, 1961.
11. Explain the legal provisions for taking minimum wages and overtime claims under the Payment of Wages Act, 1936.