

Roll No. :

Total No. of Questions : 7]

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BB-401

B.B.A. (Part-III) Examination, 2022 TRAINING AND DEVELOPMENT AND LEADERSHIP

Paper - BBA-605-HRM

Time : 3 Hours]

[Maximum Marks : 70

Section-A

(Marks : 2 × 10 = 20)

Note :- All the *ten* questions are compulsory. Each question is to be attempted in around **50** words. Each question carries **2** marks.

Section-B

(Marks : 10 × 3 = 30)

Note :- Answer any *three* questions out of five. Each question is to be attempted in around **500** words. Each question carries **10** marks.

Section-C

(Marks : 20 × 1 = 20)

Note :- *One* question based on case study is compulsory and carries **20** marks.

Section-A

1. (i) Define role of Organisation Culture.
- (ii) What are Virtual Teams ?
- (iii) What is Clerical Training ?

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- (iv) What is Technical Skill ?
- (v) What is Adaptive Cycle ?
- (vi) What is Grid Training ?
- (vii) Define Foster Team Performance.
- (viii) What is Facilities Planning ?
- (ix) What is on the Job Training ?
- (x) Define Relationship between HRD and business strategies.

Section–B

2. What are the benefits of good leader from the view point of an enterprise and its employees ?
3. Explain the training need identification. Discuss the significance of training need identification.
4. Describe the popular method of :
 - (i) Leadership tactics
 - (ii) Training pedagogy
5. What is the role need analysis in training ? Do you think that all training programmes are based on such analysis ?
6. What are the approaches of leadership and how is it beneficial for team performance in a effective way ?

Section–C

Case Study

7. “A person can work like a Leader. Can’t work like a Boss.”
 Assume you are leader of your group members. Who is working for just growing telecom industry. You have planned a training Pedagogy programme for your employee. What are the various tactics and methods that you will use for the effective training programme ?