

Roll No. : .....

Total No. of Questions : 11 ]

[ Total No. of Printed Pages : 3

# **MBAL-359**

**B.A. LL.B. 5 Year Integrated (Honours Course)  
IIIrd Semester Examination Jan., 2023**

**LABOUR AND INDUSTRIAL LAW-I**

Paper - 3.6

*Time : 3 Hours ]*

*[ Maximum Marks : 70*

**Section-A**

**(Marks : 2 × 10 = 20)**

*Note :-* Answer all *ten* questions (Answer limit **50** words). Each question carries **2** marks.

**Section-B**

**(Marks : 4 × 5 = 20)**

*Note :-* Answer all *five* questions. Each question has internal choice (Answer limit **200** words). Each question carries **4** marks.

**Section-C**

**(Marks : 10 × 3 = 30)**

*Note :-* Answer any *three* questions out of five (Answer limit **500** words). Each question carries **10** marks.

**Section-A**

1. (i) Define the term 'Surplus'.
- (ii) Explain 'Poor Bargaining Power'.

**BRI-1033**

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**MBAL-359** P.T.O.

- (iii) Explain the term 'Public Utility Service'.
- (iv) Define the term 'Lock Out'.
- (v) Define the term 'Trade Union'.
- (vi) Explain the term 'Trade Dispute'.
- (vii) Define the term 'Hazardous Process' under the Factory Act, 1948.
- (viii) Define the term 'Worker' under the Factory Act, 1948.
- (ix) What do you mean by 'Bonded Labour' ?
- (x) Define the term 'Child' under Child Labour Prohibition Act, 1986.

**Section-B**

2. Explain briefly the term 'Slave Labour'.

*Or*

Define the term 'Unorganized Labour'.

3. What is the scope and object of Industrial Dispute Act ?

*Or*

Explain briefly the provision relating to lay-off.

4. What is the function of Registrar under the Trade Union Act, 1926 ?

*Or*

What is the provision of Amalgamation and Dissolution of Trade Union ?

5. Discuss the provisions of the Factory Act, 1948 related to the safety of the workers.

*Or*

What is the provision relating to Employment of Young Person ?

6. Explain briefly the Child Labour Technical Advisory Committee.

*Or*

What is the object of Child Labour Prohibition Act, 1986 ?

**Section–C**

7. Explain the case of Workmen of Indian Standard Institutions v/s Indian Standard Institution AIR 1976 SC145.

8. What is the duty of Conciliation Officer under the Industrial Dispute Act ?

9. What is the procedure for registration and cancellation of a Trade Union ?

10. Define the term 'Inspectors'. What is the power of Inspectors under the Factory Act, 1948 ?

11. What is the provision for protection of the Weaker Section of Labour ?