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Total No. of Questions : 7 ]

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# **E-390**

**B.B.A. (Part-III) Examination, 2023**

## **INDUSTRIAL RELATIONS AND LABOUR LAW**

Paper - BBA-604

**(Group-HRM)**

*Time : 3 Hours ]*

*[ Maximum Marks : 70*

### **Section-A**

**(Marks : 2 × 10 = 20)**

**Note :-** All the *ten* questions are compulsory. Each question is to be attempted in around **50** words. Each question carries **2** marks.

### **Section-B**

**(Marks : 10 × 3 = 30)**

**Note :-** Answer any *three* questions out of five. Each question is to be attempted in around **500** words. Each question carries **10** marks.

### **Section-C**

**(Marks : 20 × 1 = 20)**

**Note :-** *One* question based on case study is compulsory and carries **20** marks.

### **Section-A**

1. (i) What do you mean by Bipartite system in Industrial Relation ?
- (ii) State any *two* functions of IR manager.
- (iii) What do you mean by pen down strike ?

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- (iv) What is Arbitration ?
- (v) What is Collective Bargaining ?
- (vi) What is the major problem of Trade Union ?
- (vii) Distinguish between discontent and grievance.
- (viii) State *two* objectives of Minimum Wage Act, 1948.
- (ix) What do you mean by Allocable Surplus ?
- (x) Write the formula to calculate gratuity of an employee as per Payment of Gratuity Act, 1972.

#### **Section-B**

- 2. Explain the various approaches of Industrial Relations.
- 3. Differentiate between strike and lockout.
- 4. Comment on industrial relation and technological change.
- 5. Explain the various functions of Trade Union.
- 6. Explain the various provisions of Maternity Benefit Act, 1961.

#### **Section-C**

- 7. Explain the various provisions of Employee State Insurance Act, 1948.