

Roll No. :

Total No. of Questions : 7]

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B.B.A. (Part-II) Examination, 2023 **HUMAN RESOURCE MANAGEMENT**

Paper - BBA-207

Time : 3 Hours]

[Maximum Marks : 70

Section-A

(Marks : 2 × 10 = 20)

Note :- All the *ten* questions are compulsory. Each question is to be attempted in around **50** words. Each question carries **2** marks.

Section-B

(Marks : 10 × 3 = 30)

Note :- Answer any *three* questions out of five. Each question is to be attempted in around **500** words. Each question carries **10** marks.

Section-C

(Marks : 20 × 1 = 20)

Note :- *One* question based on case study is compulsory and carries **20** marks.

Section-A

1. (i) Define Human Resource Management.
- (ii) What do you mean by Job Description ?
- (iii) Define Recruitment.

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- (iv) What do you mean by Induction ?
- (v) Define the term Promotion.
- (vi) What do you understand by Employee Compensation ?
- (vii) Explain any *two* features of Human Resource Management.
- (viii) What are Fringe Benefits ?
- (ix) What do you mean by Career Planning ?
- (x) What is Vestibule Training ?

Section–B

2. Explain the objectives and functions of Human Resource Management.
3. What do you mean by Job Analysis ? Explain the process of job analysis.
4. What do you understand by Human Resource Planning ? Explain its importance.
5. What is Performance Appraisal ? How do the results of performance appraisal affect other H.R. Activities ?
6. Explain the various factors affecting wage system.

Section–C

7. Debate on the assertion “If selection and placement decisions are done effectively, individual performance should not vary a great deal, therefore an incentive system is not necessary.” Also, explain the various types of monetary and non-monetary incentives.