

Roll No. :

Total No. of Questions : 11]

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SEM3LB12

**B.A. LL.B. 5 Years Integrated (Hons. Course)
IIIrd Semester, Examination, 2021**

LABOUR AND INDUSTRIAL LAW-I

Paper - 3.6

Time : 1½ Hours]

[Maximum Marks : 70

Section-A

(Marks : 2 × 10 = 20)

Note :- Answer all *ten* parts (i) to (x) of Q. No. 1 (Answer limit **50** words). Each part carries **2** marks.

Section-B

(Marks : 4 × 5 = 20)

Note :- Answer all *five* questions. Each question has internal choice (Answer limit **200** words). Each question carries **4** marks.

Section-C

(Marks : 10 × 3 = 30)

Note :- Answer any *three* questions out of five (Answer limit **500** words). Each question carries **10** marks.

Section-A

1. (i) What do you understand by Slave Labour ?
- (ii) Explain 'Labour Capital Conflicts'.
- (iii) Define the term 'Industry' as defined under the Industrial Disputes Act, 1947.

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- (iv) Explain briefly the term 'Works Committee' under the Industrial Disputes Act, 1947.
- (v) Write short note on 'Freedom of Association'.
- (vi) Define a Trade Union.
- (vii) Explain the working hours of adults under Factories Act, 1948.
- (viii) What is meant by 'Factory' ?
- (ix) Define the term 'Workshop' under the Child Labour Prohibition Act, 1986.
- (x) Explain any *two* functions of Vigilance Committee under the Bonded Labour Regulation and Abolition Act.

Section-B

2. What do you mean by Labour Profit Motive ?

Or

Explain the transition of labour from status of contract.

3. Explain the powers and duties of a Conciliation Officer.

Or

State the circumstances in which an Individual Dispute becomes Industrial Dispute.

4. What were the objects behind passing the Trade Union Act, 1926 ?

Or

What are the rights of a Trade Union whose registration has been cancelled ?

5. Explain the powers of an inspector as stated in the Factories Act, 1948.

Or

Explain the various restrictions on employment of young persons under the Factories Act.

6. Briefly discuss 'Bonded Labour', explain the provisions relating to prohibited bonded labour system.

Or

What is the object of Child Labour Prohibition Act, 1986 ?

Section-C

7. What is Labour Exploitation and what are the different types of labour exploitation ? Also give some examples of exploitation.
8. What is 'Lay-off' ? Discuss the law relating to lay-off.
9. Discuss the immunities available to registered trade unions against criminal conspiracy and civil suits. Refer to decided cases.
10. Discuss the special provisions contained in Factories Act, 1948 regarding the employment of women and minors.
11. Discuss in brief the problems of unorganized labour like bonded labour, contract labour and tribal labour and the need for their regulation.